



Pavillon Foster, a substance abuse and problem gambling treatment facility that provides rehabilitation services to the English-speaking residents of Quebec, is currently seeking professionals. Job opportunities are available in different facilities located in the Montreal and Montérégie regions.

Pavillon Foster offers a challenging work environment, open to cultural diversity and committed to continuous improvement of its clinical practices. We encourage the professional development of our employees and are actively involved in research and the transfer of knowledge.

**ADDICTION COUNSELLOR**  
Agent de relations humaines (1553)

**JOB DESCRIPTION:**

The incumbent formulates and performs the activities of evaluation, orientation, consultation, and social and psychological therapy, adapted to the needs of the individual or group. Basic services are given in an inpatient or outpatient setting to clients with alcohol, drugs and gambling misuse.

**SPECIFIC TASKS:**

- Collects pertinent data concerning the characteristics and needs of clients.
- Administers comprehensive evaluations (GAIN instrument)
- Proceed, as needed, to evaluate clients using the appropriate techniques and write the reports necessary.
- As a counselor consult and orient clients directly or indirectly.
- Apply individual or group interventions as per the accepted treatment plan.
- Participate in the conception and realization of treatment plans.
- Evaluate as per the established methods, the results achieved by the treatment plan and recommend adjustments when necessary.
- Participate in team meetings and in all others that your attendance is required.
- Participate, as needed, in the evaluation and selection of certain specific resources.
- Participate in the training of organization's counselors.

- Act as a resource person during consultation or research related to your profession.
- Develop and maintain professional ties to community organizations associated with addiction.
- Complete all other tasks requested by your immediate supervisor.

**REQUIREMENTS:**

- ✧ BA in Social Work, Criminology, Psycho-education or Master degree in Psychology
- ✧ Relevant experience in substance abuse and/or problem gambling
- ✧ Experience in mental health
- ✧ Able to communicate in French
- ✧ Computer literacy

Remuneration and benefits are in accordance with the norms of the Health and Social Services network.

Please forward your resume to:  
**Maryse Couturier, Directrice des services administratifs**  
**Pavillon Foster, 6 Foucreault,**  
**St-Philippe-de-Laprairie (Québec) J0L 2K0**  
or email to: [pavillon\\_foster@ssss.gouv.qc.ca](mailto:pavillon_foster@ssss.gouv.qc.ca)